



**West River Electric
Association, Inc.**

Your Touchstone Energy® Cooperative 

"Powering You For A Brighter Future"

2025
Annual Report



**Together
Towards
Tomorrow**



Wall



Rapid City



Enning



MISSION:

to serve our members best interests.

VISION:

we will be a high-performing co-op.

VALUES:

*safety, accountability, integrity, innovation,
commitment to community*

Your 2025 Board of Directors **SERVING YOU.**

West River Electric Association is governed by a nine-member board of directors, representing each of the three districts in our service territory. Directors are elected by the cooperative membership and each director serves a three-year term.

This member-focused election process reflects one of our most important principles: Democratic Member Control.

The board of directors play a crucial role in establishing policies, overseeing the financial health, setting long-term strategy, and ensuring West River Electric remains committed to providing safe, reliable and affordable electricity. Board members work closely with the CEO and management team to assess needs, plan for the future, and make decisions that serve our members best interests.

Their leadership encompasses ***Together Towards Tomorrow*** by demonstrating when we work together, we can accomplish our goals and fulfill our vision.



Andy Moon
Board Chair | 20 yrs
District 3



Stan Anders
Vice Chair | 20 yrs
District 2



Jamie Lewis
Secretary | 13 yrs
District 1



Chuck Sloan
Treasurer | 10 yrs
District 2



Peter Blake
District 1 | 3 yrs



Steven Edoff
District 1 | 2 yrs



Jason Habrock
District 2 | 1 yr



Sue Peters
District 3 | 9 yrs



Taran Eisenbraun
District 3 | 1 yr

Management Staff Team



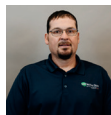
Robert Raker
CEO/General
Manager



Dawn Hilgenkamp
CFO/Manager
of Finance



Brendan Nelson
Manager of
Operations



Sanden Simons
Wall Operations
Superintendent



Gerri Johnston
Manager of IT



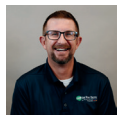
Matt Schmahl
Business
Development
Manager



Jenny Patterson
Manager of Office
Services



Amy Thompson
Manager of
Member Services



Adam Daigle
Manager of
Marketing &
Communications



West River Electric
Association, Inc.

Your Touchstone Energy® Cooperative



"Powering You For A Brighter Future"

87th Annual Meeting Notice

October 10, 2026 | Wall Community Center

Mark your calendars and save the date!

The Annual Meeting of members of West River Electric Association, Inc. will be held at 10:00am on Saturday, the 10th of October 2026, at the Wall Community Center, in the town of Wall, County of Pennington, State of South Dakota for the purpose of:

1. Receiving reports of officers, directors and committees;
2. Electing one director from each of the (3) districts for a term of three (3) years to replace those directors whose terms expire;
3. Approving, ratifying and confirming all the acts of the Directors of the Association and its officers taken prior to the annual meeting;

Transacting any and all business which may be necessary, convenient or desirable in connection with any of the foregoing at said meetings or at any properly scheduled adjournments hereto.

Dated at Wall, South Dakota, this 15th day of September, 2026
Jamie Lewis, Secretary, West River Electric Association, Inc.


By: Jamie Lewis, Secretary

The official order of business at the annual meeting:

Registration open at 9:00am | Official business meeting at 10:00am

Call to Order.....Andy Moon | Board Chair
Pledge of Allegiance.....Andy Moon | Board Chair
Report of Credentials..... Jamie Lewis | Secretary
Notice of Annual Meeting, Affidavit of Mailing, Approval
of 86th Annual Meeting Minutes.....Jamie Lewis | Secretary
Director's Election Report.....Greg Erlandson | Legal Counsel

Leadership Remarks

Reflecting and Refining.....Andy Moon | Board Chair
Youth Tour Experience.....Bailey Cerney and Kylie Dantt
Together Towards Tomorrow.....Robert Raker | CEO/General Manager
Employee and Director Years of Service Recognition.....Andy Moon | Board Chair
Unfinished Business.....Andy Moon | Board Chair
New Business.....Andy Moon | Board Chair
Prize Drawings.....Andy Moon | Board Chair
Scholarship Awards.....Andy Moon | Board Chair
Jackpot Drawing.....Adam Daigle | Manager of Marketing and Communications
Adjournment.....Andy Moon | Board Chair

Need a Special Accommodation?

If you need auxiliary aids or services in order to participate in the meeting, (e.g. sign language interpreters, assistive listening devices, materials in alternative format), please contact WREA at 605-279-2135 or info@westriver.coop at least 10 days in advance to the meeting.

Together Towards Tomorrow



Andy Moon
*Board Chair
District 3*



Robert Raker
*CEO & General
Manager*

As we reflect on 2025, continue through 2026 and prepare for 2027, this year's theme—Together Towards Tomorrow—couldn't be more fitting.

The electric industry is changing quickly. Costs are rising, demand is growing and the infrastructure needed to keep electricity reliable is becoming more expensive. Yet through all that change, one thing remains constant: West River Electric's commitment to serving our members' best interest.

A Year of Transition

For West River Electric, 2025 marked a year of transition and a new chapter for the cooperative. After 27 years at West River Electric and 14 years as CEO, Dick Johnson retired, and Robert Raker stepped into the role. We also saw change on our Board, recognizing directors who gave many years of service while welcoming new voices and perspectives. In operations, we recognized the retirement of Mike

Letcher, whose leadership and experience helped guide an important part of our cooperative work.

These transitions came during a challenging time for our industry. We entered 2025 facing higher wholesale power costs, along with rising costs for poles, wire, transformers, insurance and labor. We responded to these transitions the way cooperatives always have; by adapting.

West River Electric continues to operate as one of the leanest cooperatives in South Dakota and ranks among the top cooperatives nationally in members served per employee. But strong numbers are not a reason to stand still. We looked internally for efficiencies, managed expenses carefully, and stayed focused on what matters most: safety and reliability.

Investing in a Reliable Tomorrow

Reliability doesn't happen by accident. It requires planning and investment years before those investments are ever noticed by the member flipping a light switch.

Throughout 2025 and into 2026, we continued strengthening our system through undergrounding, vegetation management, equipment upgrades and long-term planning. Our Four-Year Work Plan helps guide investments that improve today's system while preparing for tomorrow's growth.

We have also been aggressive in pursuing grant opportunities when they make sense for our members. Over the past couple of years, West River Electric has secured approximately \$6.4 million in grant funding to help support system improvement projects. We also have roughly \$17.3 million in pending applications that we are still waiting to hear back on.

Your Board's position has been straightforward: if grant dollars are available and can help offset costs for our members, we should compete for them. If we do not, those dollars will simply go somewhere else. Our goal is to bring as much value as possible back to the members we serve.

Grant funding brings added responsibility, including more reporting and compliance requirements. We are pleased to report that West River Electric received a clean audit, reflecting the strong work of our finance team and employees across the cooperative. That is worth recognizing, especially when federal grant dollars are involved.

Wildfire mitigation also remains an important part of our reliability work, especially after the dry conditions we experienced over the past year. Your Board and team believe these decisions are best made locally, with a focus on prevention, efficiency and minimizing unnecessary disruption to members whenever possible. Rather than relying on broad preventative power shutoffs, our approach emphasizes system maintenance, local decision-making and close coordination with emergency responders.

As western South Dakota grows, we're also seeing increased interest from large developments and industrial loads. Those projects can create opportunities for our cooperative and communities, but our philosophy remains simple: cost causers must be cost payers.

Growth should strengthen West River Electric, not place additional costs on to our legacy members.

Facing Rising Costs Together

One of our biggest challenges moving forward is something largely outside West River Electric's direct control: wholesale power costs. For nearly a decade, Basin Electric's wholesale rates remained relatively stable while demand continued to grow. Now significant investments in generation and transmission are needed to ensure enough reliable electricity is available when members need it most.

We entered 2025 facing a wholesale power increase and knew additional pressure was ahead. By the end of the year, Basin Electric was projecting approximately a 10% increase for 2026 followed by another increase of roughly 8% in 2027. We can't control every cost coming our way, but we can control how we respond.

Your Team and Board have doubled down on managing expenses, and one way we can do that is by shifting electric use away from the most expensive peak periods. Our energy advisors are reviewing our system for opportunities to do just that.

A good example is the work they did with Rapid Valley Sanitary District. Our team worked closely with their staff and engineers to help design their new system so they can pump water during lower-use periods, when electricity is less expensive. That kind of planning helps Rapid Valley Sanitary District and benefits the entire membership by reducing pressure on peak demand costs.

We will continue looking for more opportunities that are good for the member involved and good for the cooperative as a whole. That is the cooperative model at work: members and their cooperative working together to find practical solutions that benefit everyone.

Stronger Together

Being an electric cooperative has never been just about poles, wires and kilowatt-hours. In 2025 and 2026, we continued investing in our communities through scholarships, Youth Tour, PowerUp Youth Leadership, Youth Excursion, Operation Round Up and community partnerships throughout our service territory.

We also continued creating opportunities to hear directly from you through our Annual Meeting, Member Appreciation Day, different surveys and conversations throughout the communities we serve. That connection matters.

Our 2025 American Customer Satisfaction Index (ACSI) score increased to 87, continuing a history of strong and consistent member satisfaction. We don't view that number as a reason to become comfortable. We view it as something we must continue earning.

Every outage restored, phone call answered, safety improvement made and difficult decision discussed openly contributes to the trust between this cooperative and its members.

Towards Tomorrow

As we look toward 2027, we know challenges remain. Electricity demand continues to grow. New generation and transmission will require significant investment. Wholesale power, materials, insurance and labor will continue putting pressure on the cost of providing service.

At the same time, new technology, growth and smarter system planning are creating opportunities. Our responsibility is to find the balance.

We will continue to invest in reliability without spending unnecessarily. We will welcome responsible growth while

protecting existing members. We will advocate for an all-of-the-above energy strategy that keeps reliability at the center. And we will continue searching for efficiencies that help keep your cooperative financially strong.

West River Electric was founded because neighbors came together to accomplish something none could do alone. 87 years later, that same cooperative spirit remains our greatest strength.

The challenges may look different today, but the answer is much the same. We will stand true to our values of Safety, Accountability, Integrity, Innovation, Commitment to Community, and Culture, and we'll be able to weather whatever storm comes our way.

All of this has been possible for one reason: we have stuck together. If we continue doing that, West River Electric will be ready for whatever comes next. This cooperative was built for times like these. And if we remember where we came from, stay focused on what matters, and keep working together, we will continue moving Together Towards Tomorrow.

With Appreciation,

*Andy Moon, Board Chair, District 3
Rober Raker, CEO/General Manager*

Notice of Incumbent Directors Seeking Re-Election

Notice is hereby given that the official list of incumbent Directors seeking re-election for the position of Director includes the following individuals pursuant to section 4, Article V of the bylaws of West River Electric Association, Inc.

District 1: Consisting of the area served by the cooperative in Pennington County, South Dakota, West of the Cheyenne River.

- Peter Blake: 22854 High Noon Ct Box Elder, SD 57791

District 2: Consisting of the area served by the cooperative in Meade and Ziebach Counties, South Dakota.

- Charles "Chuck" Sloan: 13368 Tilford Rd Piedmont, SD 57769

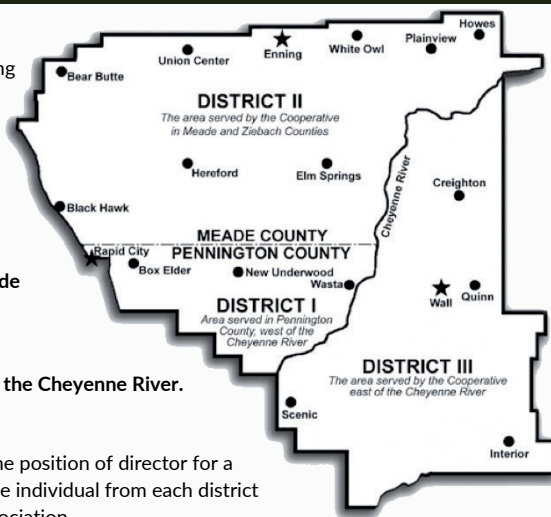
District 3: Consisting of the area served by the cooperative East of the Cheyenne River.

- Taran Eisenbraun: 23100 190th Ave Wall, SD 57790

You are further notified that the above nominations are made for the position of director for a three-year term to fill the term of the expiring Director, and that one individual from each district will be elected at the October 10, 2026, Annual Meeting of the Association.

Dated this 20th day of April 2026.


By: Jamie Lewis, Secretary



Peter Blake
District 1

Peter Blake lives with his wife and children on a small acreage just west of New Underwood. He is a civil engineer responsible for power infrastructure design in Alaska and the western U.S.. Peter has served as a District 1 Director for the past three years in which he has learned and grown in his understanding of the issues facing West River Electric.

He enjoys serving in this community and looks forward to another three years of being able to contribute as a Director and serving our members' best interests.



Chuck Sloan
District 2

Chuck Sloan is seeking re-election to the District 2 director position. He recently retired from the Department of the Air Force Civil Service after 21 years. Chuck served on various advisory committees during his 42-year Active Duty / Civil Service Career in the Air Force.

He is a member of St. Paul's Lutheran Church and recently participated in the WREA Strategic Planning Session, mapping out the future of the co-op. Chuck has earned his third Directors Gold Certification by attending 248 hours of classroom instruction. He and his wife Nancy have two sons; C.J. and Clay and two granddaughters. Chuck is very eager and interested in continuing his service to the members of WREA based on the importance of the future of the cooperative in light of the many challenges that lay ahead.



Taran Eisenbraun
District 3

Taran Eisenbraun is a lifelong Wall-area farmer and rancher, but considers his most important roles to be those of husband and father. Taran and his wife, Tayah, are raising their four children in the Wall community. He farms and ranches alongside his father and brothers as part of Eisenbraun Farms Partnership and Eisenbraun Cattle Company, a registered and commercial Angus operation. He is also active in the agricultural community, serving on various boards and organizations, including the South Dakota No-Till Association and the Pennington/Jackson County Farm Bureau.

Taran was appointed to the West River Electric Association Board of Directors in 2025 to fill the seat previously held by his grandfather, Larry Eisenbraun. He brings the perspective of a young agricultural producer, business owner, father and rural electric cooperative member to the board and is committed to keeping West River Electric financially strong while providing reliable, affordable electric service to its members.

West River Electric Association, Inc. Wall, South Dakota Annual Meeting - October 11, 2025

The meeting was called to order by President Andy Moon at 10:02 a.m. at the Wall Community Center in Wall, South Dakota.

All Veterans in attendance were asked to stand and be recognized. The membership and all in attendance recited the Pledge of Allegiance. The National Anthem was sung by Ms. Athena Simons for the membership.

Secretary Jamie Lewis reported for Roger Scott, Chairperson of the Credentials and Election Committee, that 145 members of West River Electric Association, Inc. were registered and that a quorum was present at the meeting. At present, we have a total of 15,939 members.

A motion was made and seconded to dispense with the reading of the Notice of Annual Meeting and the Affidavit of Mailing and filed in the Minute Book for September 16, 2025. Motion carried.

The minutes of the October 12, 2024, Annual Meeting were presented for approval. President Moon asked for a motion to approve the minutes as presented. A motion was duly made and seconded to approve the minutes as mailed. Motion carried.

President Moon introduced the guests in attendance.

Greg Erlandson, Attorney for West River Electric, read the Notice of Incumbent Directors seeking re-election for the position of Director from April 21, 2025, based on Section 4 Article 5 of the Bylaws. The Directors seeking re-election; Jamie Lewis from District I Marcia Arneson from District II and Sue Peters from District III. Attorney Erlandson asked for a motion to cast a unanimous ballot for Jamie Lewis from District I and for Sue Peters for District III. A motion was made, seconded and carried to cast a unanimous ballot for District I and III.

Nominating petitions for the position of Director are due not less than 60 days prior to the annual meeting. Mr. Erlandson read the Notice of Nomination by Petition for District I director candidates Jason Habrock.

Mr. Erlandson announced the election for the vacant position for District II. Each candidate, Jason Habrock and Marci Arneson had 3 minutes to address the membership.

Greg Erlandson announced registration was now closed. Voting for the Director position for District II was then held.

President Andy Moon welcomed the membership to our 86th Annual Meeting. Our theme this year is "Your Co-op-Your Power." Moon highlighted the growth has continued but at a slower pace, 900 in 2023 and just over 400 in 2024. Capital credits retired this year were 1 million from 2003-2006. Moon recapped the retirement of Dick

Johnson and Larry Eisenbraun and welcomed Robert Raker and Taran Eisenbraun. Discussed the wholesale rate increase of 10% from Basin in 2026 and another 8% in 2027.

Robert Raker, CEO/General Manager, began with highlighting our milestone: "Your Co-op, Your Power". We had another busy year and he was proud of our employee group for working so hard. He thanked the Board of Directors for always having our back and a special thanks to Larry. WREA received a clean audit for 2024, invested \$13 million in new plant bringing the total utility plant to \$197 million. Equity stands at \$57 million or 32% of assets, long term debt totals \$116 million and margins reached \$4.9 million. Byron Frank was recognized for his 38 years of service and reliability to WREA. Touched on Public Safety Power Shutoffs and WREA's commitment to only using that as a last resort, irrigation rates were updated to better reflect costs.

Employee years of service were presented: 25 years-Brendan Nelson, Sanden Simons, 15 years-John Garrigan, 10 years-Derek Haug, Jared Stalley, Matt Kruse, 5 years-Camden Sawvell, Sean Bestgen. Director

Larry Eisenbraun was recognized for 29 years of service to the Board. Larry thanked the membership for the chance to serve on the board and for their support over the years.

President Moon called for old business. There was none.

President Moon called for new business. There was none.

President Moon announced the winner of District II election as Jason Habrock. President Moon thanked all candidates for their interest in serving on the Board of Directors.

Drawings were held for door prizes.

The drawing was held for 6 - \$500 Scholarships for a high school senior or full-time student currently attending college or technical school, the winners were Austin Kjerstad, Soraya Luschas, Brooke Howell, Talon Anderson, Louis Rancour, Morgan Miller.

The grand prize winner of \$300 was Calvin Anderson.

The jackpot winner of \$100.00 was Kathy Graff. She won \$1,450 so the \$350 remaining will be carried over to next year's jackpot of \$850.

Thank you to Greg Wheeler and Juan Thomas from Basin Electric Power Cooperative for all their assistance with the audio/visual.

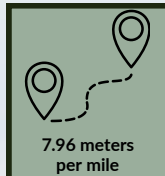
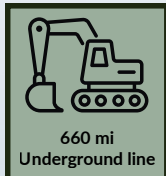
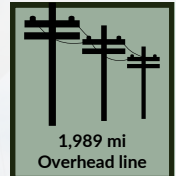
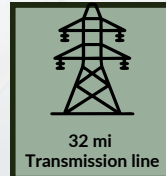
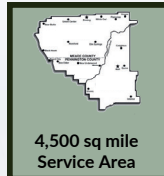
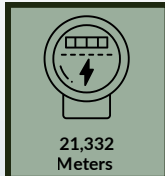
The meeting was adjourned at 11:17 a.m.


By Jamie Lewis, Secretary

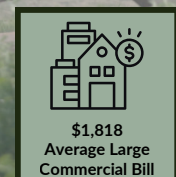
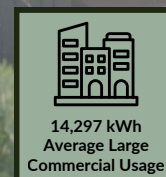
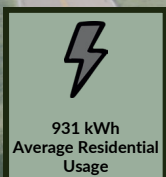
Key Co-op Stats

West River Electric's statistics for 2025 are a strong testament to *Together Towards Tomorrow*. Together, we have achieved significant milestones and it's thanks to the support of our board of directors, dedicated employees, and valued members that we can collectively accomplish great things.

2025 Statistics



Throughout 2025, WREA engaged in numerous community events reinforcing one of our core principles, Commitment to Community. This helped strengthen our connections with the members we serve and give back to our communities we all call home.



Operations Report

At West River Electric, reliability isn't something that happens by chance. It's the result of **careful planning, ongoing maintenance, and a dedicated line crew** working behind the scenes every day to keep the lights on. From inspecting lines to replacing equipment to enhancing our system, the linemen's commitment to serving our members never changes.

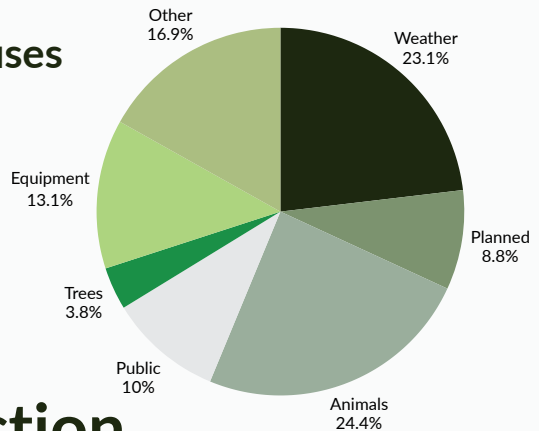


Outages

In 2025, our crews responded to 160 outages effecting 6,529 members. According to SAIDI, (System Average Interruption Duration Index) members were out of power an average of 23.6 minutes.

Outage Causes

- Animals (39)
- Weather (37)
- Other (27)
- Equipment (21)
- Public (16)
- Planned (14)
- Trees (6)



Construction

West River Electric completed several system improvement projects in 2025 to enhance reliability and support future growth. 81 services were retired and 325 underground services, 50 overhead services and 350 apartment services were built. Additional projects included but not limited to:

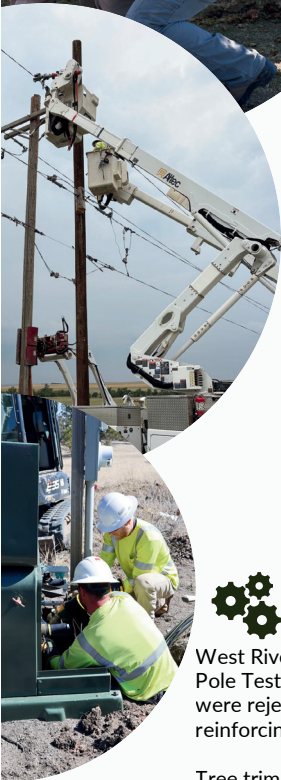
- 2.5 miles of Tie Line on Middle Alkali Road
- 9.1 miles of a 3-phase rebuild in Plainview
- 15 miles of a 3-phase line extension in Creston Quarry
- 4.2 miles of rebuild on Interior Road West
- 5.5 miles of rebuild on Base Line Road
- 3.6 miles of single phase rebuild on School Drive
- 6.5 miles of URD/Fiber installation in Wall



Maintenance

West River Electric continued investing in preventative maintenance programs throughout 2025. EXO Pole Testing inspected 3,374 distribution poles throughout parts of Wall and Interior. Of those, 31 poles were rejected and replaced. Approximately 45% of the inspected poles were 40 years old or older, reinforcing the importance of routine inspection.

Tree trimming was also completed throughout the service area in 2025 and a total of 456 trees were trimmed clear from the lines. During line patrol maintenance 504 issues were found and 408 corrected. The remaining 96 were scheduled into the construction calendar.



Statement of Operations Report

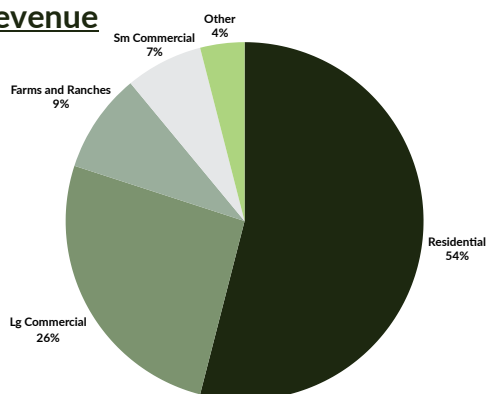
Our Revenue Came From:

	2024	2025
Farms and Ranches	\$4,095,735	\$4,474,223
Residential	\$24,338,674	\$26,601,800
Large Commercial	\$11,887,557	\$12,996,739
Small Commercial	\$3,412,838	\$3,675,294
Public, Street, Other	\$3,221,420	\$2,161,461
TOTAL REVENUE	\$46,956,224	\$49,909,517

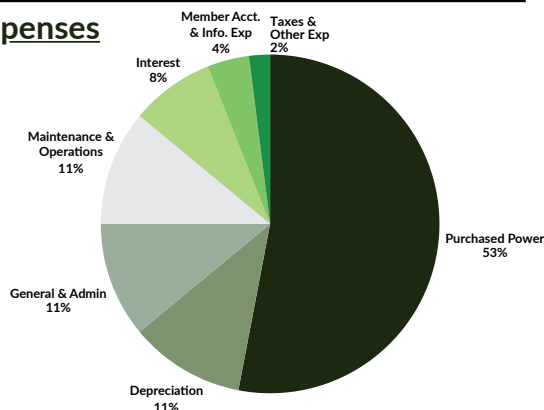
We Paid For:

Power Purchased	\$22,749,554	\$24,000,730
Maintenance & Operations	\$4,433,441	\$5,514,006
Member Accounts	\$1,779,043	\$1,726,220
General & Administrative	\$5,204,657	\$5,335,139
Depreciation	\$5,309,010	\$5,600,148
Interest	\$3,777,411	\$3,993,463
Taxes & Other Deductions	\$806,487	\$834,355
TOTAL OPERATING EXPENSES	\$44,059,603	\$49,004,061
Operating Margins	\$2,896,621	\$905,456
Non-Operating Margins	\$355,054	\$308,794
Capital Credits	\$1,691,509	\$1,435,200
TOTAL MARGINS	\$4,943,184	\$2,649,450

Revenue



Expenses



Financial Report

Assets

What We Own as of Dec. 31, 2025

	2024	2025
Electric Plant	\$142,746,833	\$147,170,207
Other Property & Investments	\$21,641,093	\$22,145,610
Cash and Cast Equivalents	\$3,099,583	\$1,241,834
Accounts Receivable	\$3,275,449	\$3,659,836
Material & Supplies on Hand	\$6,149,378	\$5,738,019
Prepayments & Interest	\$2,085,740	\$2,249,098
Deferred Debits	\$133,252	\$108,394
TOTAL WE OWN	\$179,131,328	\$182,312,998

Liabilities

What We Owe as of Dec. 31, 2025

Total Long-Term Debt	\$116,378,447	\$117,032,590
Other Noncurrent Liabilities	\$448,180	\$489,107
Notes payable - Line of Credit	-	-
Accounts Payable	\$2,293,380	\$2,688,064
Member Deposits	\$464,736	\$458,621
Taxes Accrued	\$1,145,716	\$1,198,076
Other Current Liabilities	\$817,352	\$817,143
Deferred Credits	\$323,611	\$667,516
TOTAL WE OWE	\$121,871,422	\$123,351,117
OUR EQUITIES		
Patronage Capital	\$57,259,906	\$58,961,881
TOTAL WE OWE PLUS EQUITY	\$179,131,328	\$182,312,998



Total Meters

2023: 20,260
2024: 20,674
2025: 21,332



Energy Sales - kWh

2023: 328,676,905
2024: 337,321,301
2025: 348,596,369



Electric Plant Investment

2023: \$184,370,272
2024: \$197,848,930
2025: \$205,074,526



Cooperative Years of Service

MANAGEMENT STAFF

Dawn Hilgenkamp	30	CFO/Manager of Finance	Amy Thompson	19	Manager of Member Services
Matt Schmahl	27	Business Development Manager	Robert Raker	18	CEO/General Manager
Brendan Nelson	26	Manager of Operations	Adam Daigle	13	Manager of Marketing and Communications
Sanden Simons	26	Wall Operations Superintendent	Gerri Johnston	12	Manager of IT
Jenny Patterson	19	Manager of Office Services			

Linemen and Office Employees

Lane Butler	35	Enning Foreman	Clint Stangle	10	Wall Foreman
Tracea Ladner	28	Operations Admin Assistant	Aarin Ainsworth	10	Staking Technician
Jannette Thayer	24	Metering Admin Assistant	Aimee Paulsen	9	Billing Specialist
Brandon Arnold	23	Staking Technician	Lucas Schreurs	9	Journeyman Lineman
Tyson Gunn	22	Maintenance/Construction Foreman	Carolyn Schulz	8	Software and Database Admin
Lance Steiger	20	Staking Foreman	Tucker Hohn	8	Journeyman Lineman
Mike Oyen	20	Warehouseman	Keenan Caesar	7	Journeyman Lineman
Christine Ritter	18	Marketing Representative	Tucker O'Rourke	7	Journeyman Lineman
Alicia Fortune	18	Billing Supervisor	Cameron Price	7	Journeyman Lineman
Justin Wermers	17	Metering Foreman	Camden Sawvell	6	Journeyman Lineman
Roberta Rancour	17	Administrative Assistant	Sean Bestgen	6	Electrical Engineer
John Garrigan	16	Utility Maintenance	Amanda Hagen	5	Communications Specialist
Brandon Bisgaard	15	Maintenance/Construction Foreman	Trevor Schryvers	5	Operations Technician
Bonnie Almeida	15	Member Service Representative	Liliya Stone	4	HR Director
Zach Hansen	15	Staking Technician	Ty Cooper	4	Journeyman Lineman
Stacey Parks	13	Member Service Representative	Andria Ruffedt	4	Lead Member Service Representative
Eric Emery	13	Maintenance/Construction Foreman	Cristina Nesseth	4	Billing Support Specialist
Lindsay Reagle	12	Accounting and Executive Support Specialist	Tyson Selby	4	Journeyman Lineman
Garrett Shearer	12	Work Order Specialist	Riley Ruland	3	Warehouse and Facility Technician
Turner Donahue	12	Maintenance/Construction Foreman	Callie Walker	3	Member Service Representative
Trent Madsen	12	Journeyman Lineman	Chrisitna Cassidy	3	Member Service Representative
Matt Kruse	11	Journeyman Lineman	Nicole Parker	3	Member Service Representative
Jared Stalley	11	Marketing Representative	Ty Godkin	2	Journeyman Lineman
Derek Haug	11	Journeyman Lineman	Samuel Simunek	5 mo.	Journeyman Lineman

LET'S CONNECT!



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